



The EUROPEAN SUPERVISOR EDUCATION INITIATIVE (ESE)
presents the seminar on

“FUNDAMENTALS OF BEHAVIOUR AND CULTURE SUPERVISION“

10 – 11 September 2026

OBJECTIVES

This seminar aims to provide participants involved in supervisory practice with practical insights on how to identify, assess and mitigate behaviour and culture risks:

- You will gain fundamental knowledge of the supervisory approach and tools for behaviour and culture assessments.
- You will understand the process of identifying, assessing and mitigating risks regarding behaviour supervision.
- You will gain practical experience using relevant tools.
- You will reflect on the lessons learned regarding the implementation of techniques for supervision of behaviour and culture risks as part of prudential supervision.

TARGET GROUP

The seminar is designed for staff of NCAs from the European Supervisory Authorities. Supervisors from the Single Supervisory Mechanism or from non-EEA countries are more than welcome as well.

The seminar is particularly aimed at supervisors from the different supervisory sectors who intend to develop and broaden their knowledge and toolkit to assess behaviour and culture risks in their supervision of financial institutions.

FORMAT

Lectures, discussion, breakout session, case study, exercises, and assignments.

TRAINERS

Behaviour and culture supervisory experts from De Nederlandsche Bank.



EUROPEAN SUPERVISOR EDUCATION INITIATIVE

ESE Seminar

“FUNDAMENTALS OF BEHAVIOUR AND CULTURE SUPERVISION”

Meeting room 3F.M20 Amsterdam

PROGRAMME

Day 1, Thursday 10 September 2026

Part 1 - 09:30 – 12:30

- Welcome & check on goals
- Introduction to rational and supervisory approaches to behaviour and culture supervision

12:30 – 13:30

Lunch

Part 2 - 13:30 – 16:30

- Toolkit for assessing leadership/group dynamics.
- Practice with use of risk identification tools

17:15 – 20:30

Social event: group activity and dinner

Day 2, Friday 11 September 2026

Part 1 - 09:30 - 12:30

- Recap, reflection and discussion of lessons learned
- Introduction to mitigation strategies

12:30 – 13:30

Lunch

Part 2 - 13:30 – 15:00

- Outcomes 100+ Governance Behaviour Culture assessments
- Take-aways for use in practice

End of Training



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ORGANISATIONAL INFORMATION

Seminar Venue

De Nederlandsche Bank
Frederiksplein 61
1071 XL Amsterdam

Accommodation

We recommend to book a hotel nearby the seminar venue.

[Citadines Canal Amsterdam aparthotel](#) | [Official website](#)
[citizenM Amsterdam Amstel](#) | [Modern & Smart Hotel](#)
[Hotel Notting Hill Amsterdam](#) | [City Centre Hotel - Official website](#)

Registration

Please register via the ESE website:

<https://www.ese-initiative.org/ese-en/trainings/online-registration>

Registration Deadline: Friday 7 August 2026

Seminar Fees

200 Euro (excluding hotel- and travel expenses)

Lunches and snacks will be provided throughout the training. One Social event with dinner on the first evening is included, too. Ancillary costs (e.g., for additional drinks, etc.) are to be borne by the participants themselves.

Invoices for the seminar fee will be issued after the seminar has taken place and will be sent by ESE.

Cancellation policy

In case a registration already confirmed by ESE is cancelled after the registration deadline and no replacement for this place can be found, the complete seminar fee is due and will be invoiced by ESE.

Confirmations

Confirmations will be sent after the registration deadline.

Limitations

Participation will be limited both in terms of total participants and by participants per institution.

Seminar Organisation

ESE Secretariat at Deutsche Bundesbank, Central Office Frankfurt

Email: ese-initiative@bundesbank.de

Hosting

De Nederlandsche Bank
E-Mail: DNB-Academie@dnb.nl



EUROPEAN SUPERVISOR EDUCATION INITIATIVE

About ESE

The European Supervisor Education Initiative (ESE) is an alliance of central banks and supervisory authorities in Europe with the objective to qualify financial supervisors in Europe. Its members are Banque centrale du Luxembourg, Czech National Bank, De Nederlandsche Bank, Deutsche Bundesbank, German Federal Financial Supervisory Authority and Oesterreichische Nationalbank.

ESE is committed to high level training based on uniform standards to enhance financial supervisors' knowledge and skills and to promote a common European supervisory culture and practice. The initiative offers a modular seminar programme for banking, insurance and securities and markets supervisors, financial stability analysts and economists from central banks and supervisory authorities in Europe.

ESE is always open to new members or cooperations. Any contribution by European central banks, supervisory authorities or other institutions in the field of financial supervision sharing the idea that training is crucial to the success of financial supervision is highly appreciated.