



The EUROPEAN SUPERVISOR EDUCATION INITIATIVE (ESE)
presents the Seminar:

**“FUNDAMENTALS OF BEHAVIOUR AND CULTURE
SUPERVISION”**

Hosted by: De Nederlandsche Bank (DNB)

Date: 13 – 14 November 2023

Venue: Amsterdam



OBJECTIVES

The objective of this seminar is to gain practical insight on how to identify, assess and mitigate Behavioural and Cultural risks in a structured way for participants involved in supervisory practice, meaning:

- You will gain fundamental knowledge into the supervisory approach and tools for behaviour and culture assessments.
- You will gain an understanding on, how identification, assessment and mitigation of risks regarding behavioural supervision takes place.
- You will gain practical experience due to exercises to use the tools.
- You will reflect on lessons learned and take aways to implement techniques for supervision of behaviour and culture risks as part of prudential supervision.

TARGET GROUP

The seminar is designed for staff of national competent supervisory authorities of the European Supervisory Authorities. Supervisors from the Single Supervisory Mechanism or from non-EEA countries are more than welcome as well.

The seminar is particularly aimed at supervisors from the different supervisory sectors who intent to develop and broaden their knowledge and toolkit to assess behaviour and culture risks in their supervision of financial institutions.

FORMAT

Lectures, discussion, breakout-session, case study, exercises and assignments.

TRAINERS

Behaviour and culture supervisory experts from De Nederlandsche Bank.



EUROPEAN SUPERVISOR EDUCATION INITIATIVE

ESE Seminar

“FUNDAMENTALS OF BEHAVIOUR AND CULTURE SUPERVISION”

PROGRAMME

Trainers:

Janneke Schenning & Ellis Karels
De Nederlandsche Bank

Day 1, Monday 13 November 2023

Part 1

09:30 – 12:30

- Welcome & check on goals
- Introduction into rationale and supervisory approach to behaviour and culture supervision

12:30 – 13:30

Lunch

Part 2

13:30 – 16:30

- Toolkit for assessing leadership/group dynamics.
- Practice with use of tools for identifying risks

17:30 – 20:30

Social event: group activity and diner



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Day 2, Tuesday 14 November 2023

Part 1

09:30 - 12:30

- Recap, reflection and discuss lessons learned
- Introduction into mitigation strategies

12:30 – 13:30

Lunch

Part 2

13:30 – 15:00

- Outcomes 100+ Governance Behaviour Culture assessments
- Take aways for own practice

End of Training

ORGANISATIONAL INFORMATION

REGISTRATION

Please register via the ESE website:

<https://www.ese-initiative.org/ease-en/trainings/online-registration>

Registration Deadline: Monday, 9 October 2023

Seminar fee: € 600 (excl. accomodation)

Confirmations will be sent after the registration deadline.

Participation might be limited both in terms of total participants and by participants per institution. The seminar will be delivered onsite. One social event with dinner is included in the seminar fee. Soft drinks and snacks will be provided throughout the seminar times.



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Seminar Venue

Bilderberg Garden Hotel Amsterdam Oud-Zuid
Dijsselhofplantsoen 7
1077 BJ Amsterdam
Email: garden@bilderberg.nl
Phone: +31 20 570 5600

Accommodation:

We arranged a hotel block booking at the venue.

The hotel offers a special price of €180,00 euro per room per night, including breakfast for 1 person.

The total price excludes tourist tax 7% + 3,00 p.p.p.n. and service charge of 3,40 p.p.p.n.

Please note that participants have to book the room themselves directly at the hotel in case of interest.

Code for the booking: *DNB131123CONF*

Deadline: 16 October 2023

Web Seminar Organisation

ESE Secretariat at Deutsche Bundesbank, Central Office Frankfurt

Email: ese-initiative@bundesbank.de

Phone: 0049 69 9566 12077

Hosting

De Nederlandsche Bank

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EUROPEAN SUPERVISOR EDUCATION INITIATIVE

ABOUT ESE

The European Supervisor Education Initiative (ESE) is an alliance of central banks and supervisory authorities in Europe with the objective to qualify financial supervisors in Europe. Its members are Banka Slovenije, Banque centrale du Luxembourg, Czech National Bank, De Nederlandsche Bank, Deutsche Bundesbank, German Federal Financial Supervisory Authority and Oesterreichische Nationalbank.

ESE is committed to high level training based on uniform standards to enhance financial supervisors' knowledge and skills and to promote a common European supervisory culture and practice. The initiative offers a modular seminar programme for banking, insurance and securities and markets supervisors, financial stability analysts and economists from central banks and supervisory authorities in Europe.

ESE is always open to new members or cooperations. Any contribution by European central banks, supervisory authorities or other institutions in the field of financial supervision sharing the idea that training is crucial to the success of financial supervision is highly appreciated.